



POLICY GOVERNING THE PROCESSING OF PERSONAL DATA (EU REG. 2016/679)

This is to inform you how your personal data will be processed:

Data controller

Data Controller is the company PLASTI-MAX SPA, with headquarters in Via Giuseppe Micca n. 68, Grumello del Monte, 24064 – BG

Purpose of data processing

We will use your personal data:

- For pre-contractual measures having the following end:
 1. personnel research and selection management;
 2. spontaneous applications management;
- For the legitimate interest of PLASTI-MAX SPA to protect company properties, and for your interest in being protected while in our company for the following purpose:
 3. Video shooting through a video surveillance system;

For the achievement of the above purposes, it may be necessary to deal with data part of private sphere and/or of your relatives (e.g. belonging to legally protected status category).

Reasons of data processing

Your data is necessary for all the purposes indicated in points 1.2.; it follows that, if you decide not to provide us your data, we could not be able to take into account your application.

The provision of data for the purposes referred to the point 3 is optional; but if you decide not to provide us with such data, we will not be able to grant you access to our facilities.

Data processing methods

The security of your data is guaranteed through the implementation of appropriate technical and organizational measures. We guarantee that your data will not be processed with automated decision-making processes.

Data retention time

Your data will be kept for 2 years starting from the reception of the application or from the last interview.

For the purpose referred to the point 3 (video surveillance) the images will be kept for 72 hours.

Recipients of the data

Your data may be communicated to the following subjects:

- employees and collaborators of the Data Controller, professional firms, consultants, IT service providers and other subjects external to our company carefully selected and instructed;
- public authorities and public administrations;
- credit and financial institutions, insurance companies.

Some of the subjects listed above are appointed as Data protection Officer; the full list of nominations is available at the headquarters of the Data Controller.

What are your rights

You may exercise the right of withdrawal, rectification, cancellation, limitation of the processing of your data at any time.

To exercise the aforementioned rights, you can contact us at the following addresses:

- address: Plasti-Max spa, via Giuseppe Micca n. 68, Grumello del Monte – 24064, BG;
- Telephone: +39 035830340;
- Mail: info@plastimax.com
- PEC: plastimax@pec.plastimax.it

You also have the right to lodge a complaint with the Personal Data Protection Authority

(<https://www.garanteprivacy.it/>).

Grumello del Monte,

PLASTI-MAX SPA
Legale rappresentante
Mazzucchelli Arnaldo

Last revised: June, 2023